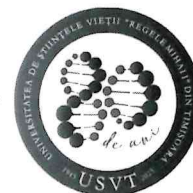




ROMÂNIA
MINISTERUL EDUCAȚIEI ȘI CERCETĂRII

UNIVERSITATEA DE ȘTIINȚELE VIETII „REGELE MIHAI I” DIN TIMIȘOARA



Nr.3477/11.04.2025

To The European Commission

Human Resources Strategy for Researchers Team (HRS4R),

On behalf of the University of Life Sciences „King Mihai I” from Timișoara (USVT), Romania, I am pleased to endorse the new European Charter for Researchers and reaffirm our commitment to implementing the Human Resources Strategy for Researchers (HRS4R), as part of our efforts to create an attractive, supportive, and stimulating research environment.

As part of the Third Cohort of the Institutional Pilot Group on HRS4R, USVT (formerly Banat’s University of Agricultural Sciences and Veterinary Medicine) endorsed the European Charter and Code of Conduct in June 2012. Last year, we decided to develop and implement a new Human Resources Strategy for Researchers in alignment with the updated Charter.

USVT values academic excellence, innovation, and global collaboration. We recognize the importance of providing researchers with a transparent, inclusive, and merit-based framework for professional development, strengthening our position within the European Research Area.

Through HRS4R, we aim to enhance our policies, promote ethical recruitment, and support researchers’ career growth at all stages. We are committed to involving our research community in this continuous improvement process, fostering a culture of excellence, integrity, and inclusivity in research.

Sincerely,

Prof. Cosmin Alin POPESCU, PhD

Rector

University of Life Sciences „King Mihai I” from Timișoara (USVT)