



<http://ec.europa.eu/euraxess>

"**EURAXESS** – Researchers in Motion" is the gateway to attractive research careers in Europe and to a pool of world-class research talent. By supporting the mobility of researchers, **EURAXESS** assists in establishing Europe as an area of excellence in scientific research.



EUROPEAN COMMISSION
European Research Area



EURAXESS
Taking care of research
talent in Europe

<http://ec.europa.eu/euraxess>





EURAXESS
Taking care of research
talent in Europe



The European Union and additional participating countries are actively working together to eliminate obstacles to the free movement of knowledge by making the European labour market more open and competitive for researchers. The aim is to offer more favourable career structures and greater transparency, and to tackle administrative and legal barriers including those related to social security and pension rights.

“The success of EURAXESS is strongly related to cooperation with all countries around Europe and researchers all over the world. This collaboration will be continued with full commitment and empathy.”



Maire Geoghegan-Quinn

Commissioner for Research and Innovation

Research and innovation are essential for building a competitive and sustainable European economy and society. Europe values its researchers, and is firmly committed to retaining, developing and attracting research talent. By identifying human capital development as fundamental to smart, sustainable and inclusive growth, the ‘Europe 2020’ strategy places education and research at the centre of our efforts towards securing Europe’s future economic well-being.

EURAXESS – Researchers in Motion is an integral part of this endeavour. This truly pan-European initiative brings together the European Commission and 36 countries to provide a wealth of information on research careers across Europe. It offers personalised assistance to researchers moving within, leaving, or returning to Europe, as well as information on rights and obligations of researchers, their employers and funders. All of this information can be accessed at: <http://ec.europa.eu/euraxess>





EURAXESS
Taking care of research
talent in Europe



EURAXESS Jobs

Researchers can post and edit their CV on-line and look for positions and funding opportunities advertised. Companies and research organisations can post job vacancies and search the database for potential candidates to recruit. Any **employer**, be it a research institute, a major company, an SME or a university can upload job vacancies. All positions are genuine, and the service is free of charge both for researchers and for employers. Funding organisations can equally advertise their fellowships and grants for free.

To date nearly **5 000 research** organisations and universities, funding providers and companies (including many SMEs) are registered on **EURAXESS Jobs**.

Nearly **60 000 researchers** have registered, allowing them to search for new job opportunities around Europe. More than **16 000** of them have made their CV accessible to potential employers. The CV and jobs databases are regularly verified and updated.

 **EURAXESS Jobs:** <http://ec.europa.eu/euraxess/jobs>



Something
very good about science
is that it is a truly
international career.

Baroness Susan Greenfield
Director of the Institute for the Future of the Mind, Professor of Pharmacology at Oxford University

EURAXESS Jobs is a stress-free recruitment tool for researchers and their employers from across Europe. EURAXESS Jobs offers a constantly updated database of job vacancies, fellowships and grants for researchers with different backgrounds and at different career stages.

The website is complemented by the national **EURAXESS** portals of all partner countries providing a wealth of additional information on research jobs and funding opportunities in those countries.





EURAXESS Services is a network of over **200 centres** located in **36 European countries**. These centres assist researchers and their families when moving to, or living in, another country. Free and personalised assistance is offered to researchers and their families on issues such as:

- Visas
- Work permits
- Accommodation
- Legal issues
- Social security, medical care and taxes
- Family support, language lessons, etc.



EURAXESS Services

Services Centres can assist researchers applying for a visa. The Scientific Visa Package facilitates the procedure of admitting researchers coming from non-EU Member States (third-country nationals) to Europe for the purpose of scientific research. Individual European countries do not have identical rules of procedure. They need to be verified for each country - the **EURAXESS Services** Centres will help with this. The network of **EURAXESS Services** Centres in each participating country is coordinated by the national bridgehead organisation(s) appointed by the competent national authority.

EURAXESS Services helps Paula and her family settle in London

Paula is a Portuguese national, who completed her Ph.D. in Paris and then moved with her partner and young daughter to London for post-doctoral research. The EURAXESS Services centre at her university assisted the young family with advice on the UK tax system and in identifying an appropriate school for their daughter. Paula and her partner also used the family section of the EURAXESS Services website "Network UK" to better understand the Child Trust Fund and Child Benefits. Paula and her family were so impressed by the services provided that EURAXESS Services will be their first point of call for future moves in Paula's research career.

○ **EURAXESS Services:** <http://ec.europa.eu/euraxess/services>



Bart De Moor
Professor at the Department of Electrical Engineering at the K.U.Leuven

The **EURAXESS Services** Centres network comprises a staff of more than 500, ready to assist researchers, their employers and funders free of charge. These Services Centres are typically located in universities in the 27 EU Member States and other participating countries ranging from Iceland to Israel. The **EURAXESS Services** Centres assist researchers and their families with every step of their move. They are also an invaluable resource to employers of researchers, as they can assist in the process of hiring researchers coming from abroad.

FOR FURTHER INFORMATION ON THE SCIENTIFIC VISA PACKAGE, PLEASE VIEW THE DEDICATED SECTION ON THE EURAXESS SERVICES PAGE OF THE WEBSITE.

The questions that **EURAXESS Services** staff are most frequently asked concern visa and entry conditions. The second hot-topic for researchers is funding opportunities. The third category of most frequently asked questions relates to accommodation. A total of 56 000 researchers were assisted by EURAXESS Services Centres in 2009, answering over 108 000 individual questions.





EURAXESS
Taking care of research
talent in Europe



EURAXESS Rights

Researchers should look out for the **"HR Excellence in Research"** logo when choosing an employer or funder. This logo is awarded by the European Commission to research institutions and funders that are actively engaged in the implementation of the Charter & Code principles in their internal policies and practices.

The **"Human Resources Strategy for Researchers"**, implemented on a voluntary basis, is a mechanism that supports the active implementation of the Charter & Code at institutional level. Once significant progress in the 'HR Strategy process' has been acknowledged by the European Commission, the organisation has the right to use the 'HR Excellence in Research' logo to increase their visibility and help them attract the best researchers.

EURAXESS Rights provides comprehensive information on the **European Charter for Researchers** and the **Code of Conduct for the Recruitment of Researchers**.

 **EURAXESS Rights:** <http://ec.europa.eu/euraxess/rights>



Baroness Susan Greenfield
Director of the Institute for the Future of the Mind, Professor of Pharmacology at Oxford University

The **Charter & Code** set out the rights and obligations of researchers, research institutions and funding providers. Their aim is ensure equitable treatment of all researchers in Europe and to increase transparency in their selection and recruitment. The two documents also address the right to social security coverage and access to pensions.

To date, more than **260 organisations** have individually endorsed the principles of the Charter & Code, representing more than **1 000 institutions** from **30 countries** in Europe and beyond. A full list of signatories and the complete text of the Charter & Code can be viewed on the web site.

With this widely recognised logo, a researcher can easily identify an employer or funder committed to the principles of the Charter & Code.

For more information on the Charter & Code and on the HR Strategy mechanism, please consult the website or contact the European Commission directly at RTD-CHARTER@ec.europa.eu



HR EXCELLENCE IN RESEARCH



EURAXESS
Taking care of research
talent in Europe



EURAXESS Links

EURAXESS Links keeps researchers in these regions fully informed on EU research policies, career opportunities in Europe and opportunities for collaboration with colleagues in Europe.

An ever expanding global community
of researchers, powered by EURAXESS Links

EURAXESS Links: <http://ec.europa.eu/euraxess/links>

Mobility is something important
for researchers. Being in another
culture, seeing other role models,
is very inspiring.

Bart De Moor
Professor at the Department of Electrical Engineering at the K.U.Leuven

EURAXESS Links is a networking tool for European researchers, scientists and scholars working outside Europe. It is also an important contact point for researchers intending to move to Europe for a research position. EURAXESS Links was launched in the **USA** in 2005, in **Japan** in 2008, **China** in 2009, and since 2010 also includes **Singapore** and **India**.

EURAXESS Links provides interactive web services to European researchers working abroad in order to keep them linked among themselves and with Europe. The web forum, researchers' database, e-mail alerts, and e-newsletter help in this regard, while networking events for members are organised regularly.